THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 07:38:05 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
BCLUW Community School District, Public Employer,	BU-0065
and	
BCLUW Education Association, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying BCLUW Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that BCLUW Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of BCLUW Community School District: INCLUDED:

All professional employees eligible for collective bargaining limited to the following classifications: Full-time classroom teachers, regular part-time classroom teachers, librarians, guidance counselors (special resources teachers), athletic directors, and coordinators.

**EXCLUDED:** 

Superintendent, building principals, substitute teachers, educational aides, secretaries, clerical aides, all other non-professional employees and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

and

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD AM 10:00

BCL-UW COMMUNITY SCHOOL DISTRICT, Public Employer,

RELATIONS BOARD

CASE NO. 4854

BCL-UW EDUCATION ASSOCIATION/ISEA, Certified Employee Organization.

#### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certifications of Beaman-Conrad-Liscomb Education Association and Union-Whitten Education Association, issued in Cases No. 185 and 986, respectively, be and hereby are amended to read as follows:

BCL-UW Education Association/ISEA

DATED at Des Moines, Iowa this 16th day of February, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ms. Francis Morrow

Mr. Dennis Krueger

#### STATE UF LUWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BEAMAN-CONRAD-LISCOMB COMMUNITY SCHOOL DISTRICT.

PUBLIC EMPLOYER

Case No. 185

AND . .

BEAMAN-CONRAD-LISCOMB EDUCATION ASSOCIATION.

PETITIONER

ORDER OF CERTIFICATION

Now on this 23rd day of June , 1975, the Board being advised that an election was conducted on May 28, 1975 , pursuant to order of the Public Employment Relations Board and that Beaman-Conrad-Liscomb Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Beaman-Conrad-Liscomb Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Beaman-Conrad-Liscomb Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees eligible for collective bargaining limited to the following classifications: Full-time classroom teachers, regular part-time classroom teachers, librarians, guidance counselors (special resource teachers), athletic directors, and coordinators.

EXCLUDED: Superintendent, building principals, substitute teachers, educational aides, secretaries, clerical aides, all other non-professional employees and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward Hyullian

#### STATE OF IOWA

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

UNION-WHITTEN COMMUNITY SCHOOL

DISTRICT,

PUBLIC EMPLOYER

AND

UNION-WHITTEN EDUCATION ASSOCIATION, PETITIONER

CASE NO. 986

ORDER OF CERTIFICATION

NOW on this 9th day of June 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Union-Whitten Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Union-Whitten

Education Association should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Union-Whitten Community

School District a public employer, in the

following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees of the Union-Whitten Community School District including classroom teachers, librarians, guidance counselors, learning disabilities teachers and reading specialists.

EXCLUDED: The superintendent, building principals, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. TOTAL, BOARD MEMBER